

CONFIDENTIAL REFERENCE FORM

To be completed by your **EMPLOYER/TEACHER**

Please return completed form to:

The Registrar
YWAM Carlisle
The Old Vicarage, West Walls,
Carlisle, CA3 8JF
England
Tel: +44 (0)1228 319058

Email: carlisedts@gmail.com
Web: www.ywamcarlisle.org

TO BE COMPLETED BY THE APPLICANT

| | |
|-------------------------------------|--|
| Applicant's Name | |
| Applicant's Phone Number | |
| Applicant's Email | |
| Course Applied For | |
| Start Date of Course (month / year) | |

The above mentioned person has applied for a course at YWAM Carlisle. Youth With A Mission (YWAM) is an international, interdenominational Christian mission-oriented organisation. Founded in 1960, YWAM is now operating in more than 1100 locations in over 180 countries, with a volunteer staff of over 18,000. Our mission is focused around three main areas of: training, evangelism and mercy ministries. It provides opportunities for voluntary Christian service on a short or long-term basis. Please feel free to contact us for more information, if you feel this would help.

- ❖ The applicant has given your name as a referee. In accordance with the UK Data Protection Act 1998, please confine your answers to what you know of the applicant from your own experience.
- ❖ Our working and living conditions may be basic and could be stressful for some, so it is in the applicant's best interest that you give a realistic, not overly optimistic, reference. Please discuss this reference with the applicant if you think that would be beneficial to you both.
- ❖ We would appreciate it if you would supply the information requested on this form, in order to aid us in evaluating the applicant's suitability for admission. *The applicant cannot be considered until all reference forms are received, therefore, your speedy completion of this form would be very much appreciated.*
- ❖ Please complete this reference and return it to the address above or scan it to us by email. If you would prefer to give additional comments by telephone, please feel free to do so. THANK YOU!

TO BE COMPLETED BY THE REFEREE

| | | | |
|--|-----------|------------|---|
| YOUR NAME | | | |
| PRESENT ADDRESS | | | |
| PHONE (home) | | MOBILE | |
| FAX | | | |
| EMAIL | | | |
| ARE YOU FLUENT IN ENGLISH? | Yes | No | |
| IF NOT WHICH LANGUAGE WOULD YOU PREFER TO SPEAK IF WE NEED TO CONTACT YOU: | | | |
| RELATIONSHIP TO APPLICANT | Pastor | Friend | Teacher Employer Other (please state)... |
| HOW LONG HAVE YOU KNOWN THE APPLICANT? | Years | Months | |
| HOW WELL DO YOU KNOW THE APPLICANT? | Very Well | Quite Well | A Little Not At All |

PERSONALITY / CHARACTER PROFILE

| PLEASE ASSESS THE APPLICANT ON THE QUALITIES LISTED BELOW ACCORDING TO THE FOLLOWING EVALUATION SYSTEM | | |
|--|------------|---------------------------------------|
| 4 = Excellent | 3 = Good | 2 = Average 1 = Poor ? = Not observed |
| CHARACTER | ASSESSMENT | COMMENT |
| Adaptability, flexibility | | |

| | | |
|--|--|--|
| Initiative | | |
| Leadership potential including the ability to motivate, organise, train others | | |
| Emotional stability | | |
| Honesty | | |
| Perseverance | | |
| Reliability | | |
| Sensitivity to Others | | |
| Health / Physical Condition | | |
| Response to pressure / stress | | |
| Teachable spirit / willingness to receive counsel | | |
| Personal Motivation | | |
| Self image | | |
| Coping with personal problems | | |
| Financial responsibility | | |
| Industry & achievement | | |
| Ability to follow | | |
| Communication of feelings | | |
| Self discipline | | |

PLEASE COMMENT BRIEFLY ON THE FOLLOWING:

The applicant will be living and working closely with others for an extended period of time. Do you foresee any difficulties that would compromise their Christian morality? If yes, please explain.

Yes No

The applicant's spiritual maturity and their growth as a Christian

Their ability to work and relate with others and to be part of a team

Their ability to handle conflicts in relationships

What would you see as the applicant's areas of strength?

What would you see as their areas of weakness?

What specific gifts and talents do you recognize in the applicant?

Do you know the applicant's family? If yes, is there anything you think would be helpful for us to know about them?

Yes No

Has the applicant evidenced a real concern for the salvation of others?

Do you recognize this applicant has a call to missions and/or full time Christian service? Please explain

Yes No



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| Which areas of ministry would you recommend the applicant for? |
| Have we overlooked anything that you would consider relevant to this application? |
| Do you think participation in YWAM would be beneficial for the applicant? Please explain. Yes unreservedly Yes with reservations No |
| Do you think YWAM would benefit from the applicant serving and training with us? Please explain. Yes unreservedly Yes with reservations No |

DATA PROTECTION

In accordance with the UK Data Protection Act 1998, the information given in this reference will not be kept for longer than is necessary. It will only be used and retained for the stated purpose of selection of this applicant. If the application is successful, this reference will form part of their file. If not, this reference will be destroyed.

WAIVER OF CONFIDENTIALITY

Under the Data Protection Act, an individual has the right to request to see their references with the permission of the author. Would you be willing for this reference to be disclosed to the applicant on request?

Yes No

| | |
|--------------------------|--|
| Signature | |
| Date (dd/mm/yyyy) | |

THANK YOU, YOUR TIME IS APPRECIATED

