

CONFIDENTIAL REFERENCE FORM

To be completed by a **MATURE CHRISTIAN FRIEND**

TO BE COMPLETED BY THE APPLICANT

Applicant's Name	
Applicant's Phone Number	
Applicant's Email	
Course Applied For	
Start Date of Course (month / year)	

The above mentioned person has applied for a course at YWAM Carlisle. Youth With A Mission (YWAM) is an international, interdenominational Christian mission-oriented organisation. Founded in 1960, YWAM is now operating in more than 1100 locations in over 180 countries, with a volunteer staff of over 18,000. Our mission is focused around three main areas of: training, evangelism and mercy ministries. It provides opportunities for voluntary Christian service on a short or long-term basis. Please feel free to contact us for more information, if you feel this would help.

- ❖ The applicant has given your name as a referee. In accordance with the UK Data Protection Act 1998, please confine your answers to what you know of the applicant from your own experience.
- ❖ Our working and living conditions may be basic and could be stressful for some, so it is in the applicant's best interest that you give a realistic, not overly optimistic, reference. Please discuss this reference with the applicant if you think that would be beneficial to you both.
- ❖ We would appreciate it if you would supply the information requested on this form, in order to aid us in evaluating the applicant's suitability for admission. The applicant cannot be considered until all reference forms are received, therefore, your speedy completion of this form would be very much appreciated.
- ❖ Please complete this reference and return it to the address above or scan it to us by email. If you would prefer to give additional comments by telephone, please feel free to do so. THANK YOU!

TO BE COMPLETED BY THE REFEREE

YOUR NAME			
PRESENT ADDRESS			
PHONE (home)		MOBILE	
FAX			
EMAIL			
ARE YOU FLUENT IN ENGLISH?	Yes	No	
IF NOT WHICH LANGUAGE WOULD YOU PREFER TO SPEAK IF WE NEED TO CONTACT YOU:			
RELATIONSHIP TO APPLICANT	Pastor	Friend	Teacher Employer Other (please state)...
HOW LONG HAVE YOU KNOWN THE APPLICANT?	Years	Months	
HOW WELL DO YOU KNOW THE APPLICANT?	Very Well	Quite Well	A Little Not At All

PERSONALITY / CHARACTER PROFILE

PLEASE ASSESS THE APPLICANT ON THE QUALITIES LISTED BELOW ACCORDING TO THE FOLLOWING EVALUATION SYSTEM

4 = Excellent 3 = Good 2 = Average 1 = Poor ? = Not observed

CHARACTER	ASSESSMENT	COMMENT
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Adaptability, flexibility		
Initiative		
Leadership potential including the ability to motivate, organise, train others		
Emotional stability		
Honesty		
Perseverance		
Reliability		
Sensitivity to Others		
Health / Physical Condition		
Response to pressure / stress		
Teachable spirit / willingness to receive counsel		
Personal Motivation		
Self image		
Coping with personal problems		
Financial responsibility		
Industry & achievement		
Ability to follow		
Communication of feelings		
Self discipline		

PLEASE COMMENT BRIEFLY ON THE FOLLOWING:

The applicant will be living and working closely with others for an extended period of time. Do you foresee any difficulties that would compromise their Christian morality? If yes, please explain.

Yes No

The applicant's spiritual maturity and their growth as a Christian

Their ability to work and relate with others and to be part of a team

Their ability to handle conflicts in relationships

What would you see as the applicant's areas of strength?

What would you see as their areas of weakness?

What specific gifts and talents do you recognize in the applicant?

Do you know the applicant's family? If yes, is there anything you think would be helpful for us to know about them?

Yes No

Has the applicant evidenced a real concern for the salvation of others?

Do you recognize this applicant has a call to missions and/or full time Christian service? Please explain

Yes No



Which areas of ministry would you recommend the applicant for?
Have we overlooked anything that you would consider relevant to this application?
Do you think participation in YWAM would be beneficial for the applicant? Please explain. Yes unreservedly Yes with reservations No
Do you think YWAM would benefit from the applicant serving and training with us? Please explain. Yes unreservedly Yes with reservations No

DATA PROTECTION

In accordance with the UK Data Protection Act 1998, the information given in this reference will not be kept for longer than is necessary. It will only be used and retained for the stated purpose of selection of this applicant. If the application is successful, this reference will form part of their file. If not, this reference will be destroyed.

WAIVER OF CONFIDENTIALITY

Under the Data Protection Act, an individual has the right to request to see their references with the permission of the author. Would you be willing for this reference to be disclosed to the applicant on request?

Yes No

Signature	
Date (dd/mm/yyyy)	

THANK YOU, YOUR TIME IS APPRECIATED

